

## CLUB CODE OF CONDUCT

Moby Dicks Water Polo Incorporated has adopted a Code of Conduct that covers all Members, Parents, Coaches, Officials and Players. It should apply when playing, training or taking part in any club-sanctioned activities. All Persons involved with Moby Dicks Water Polo Incorporated are expected to adhere to this Code of Conduct and where appropriate, reiterate and enforce this Code of Conduct to those associated with them.

- Always place the safety and welfare of children above other considerations.
- Act within the rules and spirit of your sport.
- Promote fair play over winning at any cost.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Show respect and courtesy to all involved with the sport.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual.
- Respect the rights, dignity and worth of every person, regardless of their age, race, gender, ability,
  - cultural background, sexuality or religion.
- Respect the decisions of officials, coaches and administrators.
- Condemn all unsporting behaviour and not verbally abuse officials
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with players under 18 is appropriate to the situation and necessary to the players skill development.
- Display responsible behaviour in relation to alcohol and other drugs.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Refrain from any form of sexual harassment and nor use inappropriate language.

- Do not tolerate abusive, bullying or threatening behaviour.
- Cyber bullying of any kind towards players, coaches, parents or any club members will not be tolerated under any circumstances
- Play within the WPA, WPQ and BWPI rules/guidelines and respect officials and coaches decisions.
- Agree and accept that Parents are the prime carers of their Junior Players ant Moby Dicks Water Polo Incorporated. In the event of injury, coaches, managers and club officials are not able to provide medical assistance to junior players. If Parents are not present in the event their child is injured then they accept any and all on the spot decisions made by Club Representatives.